

Strategic Framework 2025-2028

Thank you

In 2023, the Council of Prairie & Pacific University Libraries Board of Directors initiated a strategic consultation and planning process with Hatlie Group, an Alberta-based consultancy. Through individual stakeholder conversations and facilitated group exercises, we heard deep appreciation for, and commitment to, COPPUL's key areas of work: Collective Collections, Digital Preservation and Indigenous Knowledges. Out of these conversations, a structure emerged to guide COPPUL's work in an increasingly complex and collaborative environment and align our decisions and activities with shared values and priorities. The 2025-2028 Strategic Framework will serve COPPUL well over the next three years as we focus on renewal, resilience and relationships. Thank you to the COPPUL community for your participation in this process and your collective commitment to our shared future.

David Alexander Chair, COPPUL Board of Directors

Jean Blackburn
COPPUL Executive Director

Purpose

Through the power of collaboration COPPUL leverages resources, expertise, and infrastructure across member libraries to enhance teaching, learning, student experience and research on our campuses.

Values

Trust & Accountability

A culture of trust informs our work. We deliver measurable value for our members based on continuing feedback.

Collaboration & Innovation

We work together to achieve our goals, incorporating new ideas and approaches in a spirit of mutual appreciation and collective benefit.

Interdependence

We affirm and celebrate that our strength, success and sustainability lies in the diversity of our membership and all members' contributions to the whole.

Service

We actively listen and respond to member needs in support of equitable, inclusive and accessible learning, research and community engagement.

Truth and Reconciliation

We are committed to confronting historical and continuing injustices against First Nations, Inuit and Métis peoples, and undertaking responsive, respectful and constructive actions to advance reconciliation.

Strategic Priorities

Access

COPPUL supports immediate and enduring access to knowledge, recognizing the need for respectful and culturally appropriate care for Indigenous and diverse knowledges.

Actions

- Support members in realizing long-term print and digital preservation goals.
- Reduce barriers to access through resource sharing, advancement of open practices and extension of resource access beyond COPPUL institutions.
- Ensure a principled, innovative and sustainable approach to licensing, accommodating diverse content, communities and metadata.
- In relationship with First Nations, Inuit, Métis and other Indigenous peoples, ensure that respectful and culturally responsive care for culturally sensitive knowledges is upheld.
- Collectively optimize our collections and resources, leveraging emerging technologies for the benefit of our members and libraries.

Community & Relationships

COPPUL creates a respectful meeting ground for networking, progressive innovation and mutual support.

Actions

- Include, engage, listen and respond to diverse communities in culturally appropriate ways.
- Cultivate respectful and reciprocal relationships with First Nations, Inuit and Métis peoples to inform the work of decolonization and reconciliation.
- Represent COPPUL members in applicable regional, national and international dialogues and initiatives.
- Foster relationships, professional development and mentorship opportunities within and among COPPUL committees throughout member libraries.

Service

COPPUL supports development and capacity building at a network level, while respecting local contexts.

Actions

- Support and coordinate practices that advance anti-oppression, accessibility and inclusion.
- Support and coordinate practices that advance decolonization and reconciliation.
- Optimize systems and processes to improve service delivery and ensure accountability to members.
- Create a culture of assessment to ensure members can communicate their impact to the communities they serve.